

Adadale Polytechnic College

Hybrid DREAM Event

TVETs: Creating employment opportunities with Lowland programs

Wednesday 15 December 2021



Supported by:



DREAM II Conference



Implemented by giz



LET'S HEAL OUR DEGRADED LAND
Geweene Agricultural Vocational Educational Training college
Start your own training for DCA and community.

BASIC MASONRY TRAINING
Water spreading well construction for rehabilitation of dry valley
Background
Use of the products and age production is essential for the survival of the people living in the valley. The masonry training has been organized to create a safe, healthy, and productive environment for the people living in the valley. The training is organized to provide the people with the necessary skills to build and maintain the masonry structures in the valley.

Get Involved
Empowering youth with short term basic masonry training
Adadale Polytechnic College

Organized by
Geweene Polytechnic College
Small Regional State
SEPT 06 TO OCT 20 2021
Application deadline
September 5, 2021

These basic masonry training courses will be given free of charge a year.

Creating Skill, Business and Job opportunities

▶ Contents

- ▶ 1. Overview ongoing training programs: content, enrolment and modality
- ▶ 2. Experiences: employment opportunities created
- ▶ 3. Experiences: connecting with main lowland programs
- ▶ 4. Experiences: connecting with other educational initiatives
- ▶ 5. Reflection: strength, weakness, opportunities and threats



1. Ongoing training programs: content and enrolment

- ▶ Training program : Basic Masonry Training (BMT) against tuition fee per trainee
- ▶ The content of the training

S.n	Type of course (competencies)	Course code	Credit hours
1	Carry out measurement and simple calculation	- EIS BBCW1 02 1118	10hrs
2	Use construction hand and power tools	EIS BBCW1 04 1118	10hrs
3	Read and interpret plans & working drawing	EIS MAS2 03 0518	35hrs
4	Setting out profile set up building work	EIS BBCW1 06 1118	50hrs
5	Shape natural stone	EIS MAS2 04 0518	40hrs
6	Laying masonry unit	EIS BBCW1 10 1118	136hrs
7	Preparing mix mortar & concrete	EIS BBCW1 09 1118	10hrs
8	Basic Afar literacy & numeracy skills	-	55hrs
Total Credit Hours			346 Hrs



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- ▶ Enrolment : Male 22 and Female 03 Total **35 trainees** participated and completed the course
- ▶ Based on 35 trainees, the costs of the overall course are broken down to individual tuition fees
- ▶ Each institution, project or program is invited to send trainees against the payment of an individual tuition fee



2. Experiences: employment opportunities created

- ▶ We have already conducted nine rounds of Basic masons training (BMT) in collaboration with GIZ-SDR.
- ▶ In each round, we trained an average of 35 trainees; a total of 315 graduated



3. Experiences: connecting with main lowland programs

- ▶ We have not been trained in this way before
- ▶ The training we gave in the region was like any other Tvets, not in a unique and well-studied way connecting with main lowland programs and integrating into the real needs of the pastoral and agro-pastoral communities for livelihood options
- ▶ In this case, we want to be aware of the blessings (in the low land) that we have and look at the training programs that we provide.
- ▶ In the low land areas having an opportunities for employment creation with related problems or challenges in Afar such as:
 - ✓ Deforestation
 - ✓ Flood hazard
 - ✓ Land degradation
 - ✓ Soil erosion by wind & water
 - ✓ Overgrazing
 - ✓ Encroachment (Prosopis juliflora, Parthinium etc
 - ✓ Range land degradation etc



4. Experiences: connecting with other educational initiatives

- ▶ We have long-term experience in urban employment opportunities
- ▶ We have graduated with a number of short courses on urban employment opportunities with governmental and non-governmental organization.



Conti.....

▶ The types of careers we offer are as follows

- ✓ Mason work
- ✓ Construction finishing work
- ✓ Kitchen Operation
- ✓ Hairdressing
- ✓ Basic Apparel Production
- ✓ Cobble stone training
- ✓ Mobile maintenance
- ✓ Basic computer training
- ✓ Gypsum work
- ✓ House and office furniture making
- ✓ Metal work production
- ✓ Plumbing work
- ✓ Painting and plastering work
- ✓ Office equipment and supply maintenance etc.....



5. Reflection: strength, weakness, opportunities and threats

► Strength

- ✓ What we started with in a new way of training modality is to make ourselves independent
- ✓ We can look at ourselves and see our strengths and weaknesses
- ✓ We know how to sell ourselves (products and services)
- ✓ We now how to identify our environment and its good job opportunities
- ✓ It gave us the opportunity to carry out a project
- ✓ It also gives experience to others governmental and non-governmental organization



Weakness

- Security challenge
- Budget release process
- Trainees awareness gap
- Punctuality



Threats

- Natural disaster in the area like flooding
- Regional and national security challenges



Cont.....

Opportunities

- The first short training course against tuition fee
- Job opportunity created for part-time consultants and trained trainees
- Further development of additional courses

Picture challenges in the low land



Cont.....

Opportunities



Thank you