

Notes online discussion

DREAM II pre-event
2 February 2022

What are the opportunities and needs for skilled technicians in lowland development

- LLRP, PSNP and other resilience building program – not just give training but also hire/ engage the skilled technicians
- Government flagship programs (sugar, tourism, mining) can absorb many skilled youth
- Trains as DA's and skilled persons in NRM programs –
- NGOs also need skilled youth for implementation of programs
- Many opportunities – see labour market studies to be combined and review

- Skills in participatory watershed development, forest products, improved animal husbandry (fodder, animal health), honey production, boswelia myrrh management incl proper tapping, tanning of hide and skins and leather production
- Need to develop entrepreneurial skills
- Consider in the curriculum crisis and stress management / life skills
- Market links between skilled producers and market parties (to assure attractive livelihoods)
- Use experience sharing (youth platforms)

How do we go forward and organize an integrated capacity building program? Would a consortium be useful? What would it look like

- Need to address **coordination** – match skill options with skill needs in flagship programs and not have overlap or mismatch
- Make sure overall capacity of TVETs is in line with demand (as assessed in labour market studies)
- Make labour employment plan for youth
- Make sure that practical component in TVETS training is secured and supported – we need trainers with **practical** and updated abilities
- Make sure training material is updated – work together with NGOs and others
- What type of skills (technical and business) to be defined
- Link to Universities – develop systematically

Consortium

- Much appreciated
- **Focus on employment opportunities for youth** – we need assess the total needs, young people in search of future
- Coordinate the efforts
- Monitoring – what happens with the trainees
- Common agreement what is it
 - Platform or special project?
 - Beyond a consortium – multistakeholder platform to incorporate many different stakeholders
 - Meet twice a month for instance
- Start informally on basis of common interest –
- Link with overall coordination in lowland development
- Who part of it: TVT, universites, private sector, Dept of Youth Employment, Agriculture, NGOs

Who may fund capacity building activities, what would be the funding arrangements

- Invite donors, for instance EU focus on job creation (to be invited)
- Job Creation Bureau to be linked to
- Engage private sector (contractors with long terms) – to have their staff trained (and pay for it)

- Make link to financial service providers – help graduates (or groups of them) with link to access to finance