



DREAM II Conference

Adama, Ethiopia

15 -18 March 2022

Creating employment opportunities with capacity building

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Making capacity building contribute to employment generation

- There is the contradiction of on the one hand a very large number of unemployed (young) people that are often disillusioned and on the other hand a shortage of skilled people?
- How did this happen? How many unemployed people are we talking about? What are the consequences if we do not act?



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On-going programs

- What are the on-going employment creation programs in Afar and in the lowlands and what is the experience so far?
- What are the on-going skill development programs in Afar and in the lowlands and what is the experience so far?
- Where are the TVETS and how do they perform?
- Are we able to reach women as well?
- Are we able to address the demands for skills and employability?
- Where do things go wrong? What is needed to do it better?



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Addressing the scale of the skill and employment challenge

- How can we reach the required scale in skill development and capacity building?
- How can we fulfil the demand for practical capacity building and make a significant impact in employment creation?
- Besides TVETS what other ways are there to do develop skills?
- How can paid training courses make a contribution?
- What is being done?



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Addressing the quality of the skill development programs

- What type of skills are most needed? How is demand and supply aligned?
- How do we ensure that graduates are up to the task?
- How do we ensure that graduates also become employed or self-employed?



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The larger picture of cooperation

- What support from other organizations is needed to create a large cadre of employed skilled persons that can serve lowland development?
- How should we work together?



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